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4.	Sui. MR KODANDARAM	MEMBER	ABSENT		
	TRUSTEE, GEF				
5:	Sw. MR SAMPANGI RAMAIAH	MEMBER	ABSENT		
	TRUSTEE, GEF				
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6.	Sui. B S RAMAPRASAD	MEMBER	Quit-		
,	CHIEF EXECUTIVE				
7.	Dr. V K AATRE	MEMBER	-ONUNE-		
	MANAGEMENT REPRESENTATIVE				
8 .	Drol. SATISH C SHARMA	MEMBER	-ONLINE-		
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12.	Prof. D VENKATESH RAIKAR	MEMBER	- ONLINE-
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14.	Dr. C G PUTTAPPA	MEMBER	Contrale
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		MEMBER	Aul a
15.	Dr. ARCHNA REGISTRAR (ACADEMIC), RIT	TACHTOC.	Aul a 24/9/2020
	REGISTRAR CACABOTTICS, IX		
16.	Dr.S., SETHU SELVI	MEMBER	s, setul.
	Head, Dept. of Electronics &		
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	Dr. NYR NAIDU EX- OFFICIO DO DRINCIPAL, RIT MEMBER SECRETARY		
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MINUTES OF NINETEENTH MEETING OF GOVERNING BODY HELD ON 24th SEPTEMBER 2020 AT THE APEX BLOCK BOARD ROOM

Members Present:

Name	Designation	Participated Online/ Offline
Dr. M. R. Jayaram	Chairperson	Offline
Hon'ble Chairman, GEF		
Sri. M.R Seetharam	Member	Offline
Hon'ble Vice Chairman, GEF		
Sri. M. R. Ramaiah	Member	Offline
Hon'ble Secretary, GEF		
Sri. B. S. Ramaprasad	Member	Offline
Chief Executive, GEF		
Dr. V. K. Aatre	Member	Online
Management Representative		
Prof. Satish C Sharma	Member	Online
UGC Nominee		
Dr. Chandrashekara	Member	Offline
State Govt. Nominee		
Dr. H C Nagaraj	Member	Offline
VTU Nominee		
Dr. Vinod Kumar Nowal	Member	Online
Deputy Managing Director, JSW		
Dr. Venkatesh Raikar	Special Invitee	Online
VTU Nominee	-	
Sri. G. Ramachandra,	Member	Offline
Chief Finance Officer, GEF		,
Dr. C G Puttappa	Member	Offline
Vice-Principal, RIT		
Dr. Archna	Member	Offline
Registrar (Academic), RIT		
Dr. Sethu Selvi	Member	Offline
HoD, ECE, RIT		
Dr. N V R Naidu	Ex - Officio, Member	Offline
Principal, RIT	Secretary	

Agenda Item 1:

Principal welcomed Hon'ble Chairman & all the members and introduced Dr. H C Nagaraj, VTU Nominee from NITTE Meenakshi Institute of Technology, Bengaluru to the Governing Body.

Hon'ble Trustee, GEF Sri. M R Sampangi Ramaiah and Hon'ble Trustee, GEF Sri. M. R. Kodandaram could not attend the meeting due to their preoccupied appointments.

Principal requested Hon'ble Chairman to preside over the meeting and requested his permission to proceed with the discussions on 'Agenda items' with his valuable opening remarks.

Agenda Item 2: Approval of minutes of 18th Governing Body meeting

The Governing Body approved the minutes of 18th Governing Body meeting held on 08th January 2020.

Agenda Item 3:- Action taken/Action Plan Report on minutes of 18th Governing Body meeting held on 08th January 2020

- The Governing Body members discussed the agenda items suggested by the Hon'ble members during the 18th meeting. Principal, Dr. N V R Naidu presented the action taken report on the suggestions provided by the Hon'ble members.
- Principal presented about the courses on IoT and Data Analytics existing in the curriculum of circuit branches and the open elective course on IoT, being offered to non-circuit branches.
- Principal presented the activities of the R & D center. Prof. Aatre suggested that the accomplishments of the R&D must be reviewed at every governing body meeting and the center must have an advisory board. For which principal explained that the advisory board was already in place and the last meeting of the board was held on 29th November, 2019.
- The details of the initiatives taken for the Techno center at RIT were presented. The activities of the Center of Imaging Technologies, Center for Advanced Material Technology and Schneider training center were informed by Principal to the Hon'ble members.
- Principal informed the Governing Body that management had approved to establish a Section 8 Company at the Institute and application for registration would be submitted in 10 days' time.
- Principal also briefed the Governing Body about the recruitment policy followed at RIT to hire faculty with good credentials (without advertisement). Prof. Aatre appreciated the recent appointments done at RIT.

- Principal updated the Governing Body members about the revision of curriculum by Information Science and Engineering branch for which Prof. Venkatesh Raikar suggested that National Education Policy (NEP) must be considered before any revision of curriculum in any of the branches.
- Principal informed the members about the initiation of Industrial visits to manufacturing
 units for circuit branch students. Prof. Aatre suggested that Manufacturing sector involves
 various aspects such as product design (L&T and ISRO) and control (ISRO) which need
 to be emphasized before the visits are planned.
- Prof. Aatre appreciated the contributions done by Research & Development cell. He
 requested that the coverage of such achievements must be published in the local
 newspapers to enhance the public perception of RIT.
- To promote interdisciplinary research Prof. Aatre suggested that the PG/Ph.D. projects must have joined guidance from two/three departments. Indian Institute of Science has already implemented this for Ph.D. scholars and the results are outstanding.

<u>Agenda Item 4:-</u> Approval of Minutes of 16th Academic Council Meeting held on 14th August 2020 (Conducted online/offline)

Principal briefed the members about the salient points discussed during the 16th Academic Council meeting held on 14th August 2020. The Governing Body members suggested that the institute must look into the Government of India guidelines on NEP and plan a road map for the implementation of the same.

The Hon'ble members approved the Minutes of 16th Academic Council Meeting.

Agenda Item 5:- A Brief Report on AICTE Approval

Principal updated the Hon'ble members about the AICTE approval for 13 UG & 15 PG programs for the academic year 2020-21.

Agenda Item 6:- Report on VTU-LIC visit

Principal informed about the visit of the Local Enquiry Committee on 23rd June 2020. He informed that temporary affiliation/renewal of research centers for the year 2020-21 and 2021-22 was granted to 08 departments.

Agenda Item 7:- Report on NBA Accreditation

The Principal presented the brief report on the accreditation status of various UG & PG programs. He informed the Hon'ble members about the accreditation status of 12 UG programs and 9 PG programs. He briefed about the Non-Accredited status of PG course on Computer Applications in Industrial drives (Department of Electrical & Electronics Engineering). Hon'ble members suggested to replace the course offered for M.Tech by Electrical & Electronics Engineering department. All members appreciated the effort of RIT in getting its 12 UG & 9 PG programs accredited.

Agenda Item 8:- Report on NAAC Visit

Principal informed the Governing Body members that the peer team visit of the NAAC is scheduled on 12th and 13th November 2020, the institute is confident in getting a score of 3.7 with A++ grade.

Agenda Item 9:- Report on NIRF (National Institutional Ranking Framework)

Principal presented the details to all the Hon'ble members about the NIRF rank obtained by RIT for the year 2020. He briefed that out of 1071 technical institutions across India, RIT has been ranked 59th under MHRD, National Institutional Ranking Framework (NIRF) 2020 and 1st among engineering colleges (VTU) in Karnataka. The members appreciated the achievements and suggested that a dedicated effort was needed by all faculty to maintain the rank.

The Governing Body members congratulated the management and the staff of the RIT for obtaining 59th Rank across India for the year 2020.

Agenda Item 10:- Report on Entrepreneurship Development Cell

Principal briefed about the services offered by the Entrepreneurship Development Cell at RIT. The members were informed about the 8th rank obtained by RIT at All India level for ARIIA (Atal Ranking of Institutions on Innovation Achievements) ranking by MHRD. Principal updated about the actions initiated at the institute to improve the ARIIA ranking in future. Hon'ble members appreciated the rank obtained and the effort directed by the institute in the areas for improving the ranking.

Agenda Item 11:- Report on Dr. M.S. Ramaiah Memorial Lecture 2020

Principal informed that Dr. A Sivathanu Pillai, Former Honorary Distinguished Professor, ISRO, Bengaluru was scheduled to deliver Dr. M.S. Ramaiah Memorial Lecture 2020 but due to Pandemic Covid-19 the lecture was postponed.

Agenda Item 12:- Report on Open Day Project Exhibition 2020

Principal briefed the members that Open Day Project Exhibition – Pradarshana 2020 could not be held for the year 2020 due to Pandemic Covid-19 but the book of abstracts was printed with 401 Project abstracts and details.

The Governing Body members appreciated the book of abstracts containing the Project details of all UG/PG student projects.

<u>Agenda Item 13</u>:- Report on International Conference on Advanced Materials Science and Applications (ICAMSA-2020)

Principal presented about the online International Conference on Advanced Materials Science and Applications (ICAMSA-2020) organized by Department of Physics on 3rd and 4th September 2020 in which 315 delegates participated and plenary lectures were given by experts from Brazil, Mauritius, Poland, Qatar and India.

Agenda Item 14:- Report on UG/PG Admissions for the year 2020-21

Principal informed Hon'ble Members that UG/PG admissions are under progress. The classes may commence in the month of November 2020 as per UGC notification.

Agenda Item 15:- Comparison of Academic performance for 3 years- Result Analysis

Hon'ble Members were briefed about the academic performance for the previous three academic years for both UG & PG programs in terms of pass percentage. A graphical representation of the result analysis was also provided for UG and PG programs. Principal presented the low percentage result attainment across few departments and the root cause analysis done to improve the pass percentage.

Agenda Item 16: - Report on Research and Development Cell

Principal presented the activities of the R&D Cell at RIT. He also informed the members about the faculty who have been supported by the Research Grant of INR 5, 00,000/- by RIT and the Research scholars who have been supported with the stipend of INR 10,000/- per month by RIT. The members were also updated on the suggestions given by Research advisory board and the action initiated on the suggestions.

Agenda Item 17a:- Summary of Research Accomplishments of Faculty during the period June 2019- August 2020

Details on the research accomplishments of faculty during the period June 2019-August 2020 were presented and noted. All members appreciated the effort of faculty and expressed to enhance the research publications further.

Agenda Item 17b:- List of Faculty members and external candidates who obtained Ph.D. degree during the period June 2019- August 2020

The Faculty members and external candidates who obtained Ph.D. degree were congratulated by the Hon'ble members. The list was noted and recorded.

Agenda Item 17c:- List of Faculty members and external candidates who submitted dissertation for Ph.D. degree during the period June 2019- August 2020

The number of Faculty members and external candidates who have submitted dissertation for the award of Ph.D. degree during the above-mentioned period were noted and recorded.

<u>Agenda Item 17d</u>: - List of ongoing Sponsored Research Projects during the period June 2019- August 2020

The list of Sponsored funded projects ongoing at the institute across various departments was presented and recorded. The Governing body members appreciated the improvement in the number of funded projects and emphasized on the need of industry funding's in future.

Agenda Item 17e: - List of ongoing Sponsored student Projects during the period January 2020- August 2020

Sponsored student projects ongoing at the institute across various departments during the period January 2020- August 2020 was presented and recorded. The Governing body members appreciated the students who received the funds for their projects.

Agenda Item 17f: - List of collaborative projects submitted

The list of projects applied for research funding by various faculty in collaborations with foreign universities under Scheme for Promotion of Academic and Research Collaboration (SPARC)-UGC was presented and appreciated by members.

Agenda Item 17g: - List of proposals submitted to the funding agencies during the period January 2020- August 2020

The list of projects submitted to various funding agencies during January 2020- August 2020 were noted and recorded. Members appreciated the effort and enthusiasm of the faculty members.

<u>Agenda Item 17h</u>: - List of FDP/SDP/Workshops organized during the period January 2020-August 2020

Hon'ble Members appreciated the events organized during the year across all departments at RIT. The Online Webinars conducted during the Covid-19 Pandemic period were also appreciated by the members.

Agenda Item 17i: - Report on Student achievements during the period January 2020- August 2020

The Hon'ble members congratulated all the students for their achievements.

Agenda Item 18: - Report on campus placements for the Academic year 2019-20

A report on campus placement and comparison report for the previous three academic years was presented and noted. All the students placed were congratulated by the Hon'ble members. The list of companies visiting and number of students placed for the year 2019-2020 was recorded. A graphical representation of the placement data was presented. The details of student wise

placements with salary package for the previous year (2018-19) were also presented separately and appreciated by the members.

Agenda Item 19: - Budget approval for the financial year 2020-21

Principal presented the budget utilization for the year 2019-20 for all the departments/ sections. The members were satisfied with 95% overall utilization.

The budget allocated for the year 2020-21 for all departments /sections was presented and approved.

Agenda Item 20: - Any Other Items

- Principal briefed about the online examination conducted for the students of the graduating batch and the online classes for the supplementary semester.
- The members were updated about the online commencement of the odd semester for the academic year 2020-21 from 7th September 2020.
- Principal also briefed the members about the Bachelor of Engineering Degree with honors being offered by VTU for 2018-19 batch onwards.
- The members were updated about the IEEE student/faculty membership. Principal informed that the next academic year the IEEE student membership will be awarded by deducting the membership amount in the fee.

Suggestions by Hon'ble Members:

- 1. Hon'ble Chairman, proposed that to energize all departments across RIT, the HoD position should be on rotational basis for a period of 5/7 years. This would make the system more effective and will bring innovation.
 - Prof. Aatre suggested that Chairman would be the right word instead of HoD for the position if it is rotational.
 - Prof. Satish Sharma mentioned that across all International and premier Indian Institutions tenure track is followed for HoD position.
 - Dr. Chandrashekara informed the members that according to the 7th pay commission the positions are on rotation and Principal position has a term of 5years.
 - Dr. H C Nagaraj also supported the suggestion given by Hon'ble Chairman.

- Dr. Vinod Kumar Nowal, Deputy Managing Director, JSW updated that industry also follows the concept of rotational headship.
- Prof. Aatre suggested 3 years term was good for any HoD to bring in changes for the progress of the department. Good administration and better coordination with the higher management was essential for any HoD. He also suggested that the change can be first implemented in few departments to see the effect, if the result is good then bring in the change across. Hon'ble Vice Chairman welcomed the suggestion.
- Prof. Aatre expressed that all faculty and staff are to be convinced by proper articulation of the document which is circulated for the change. Senior most faculty need not be the HoD/ Chairman. HoD/Chairman may not be a good academician or a good researcher but can be a good administrator.
- Hon'ble Chairman, suggested that a policy decision can be taken and those of the HoD's who have completed 5years can step down.
- Prof. Satish Sharma suggested that a consensus from senior faculty of the departments can be taken by the directors about 2/3 candidates. These candidates can be then called to ask their vision and plan of action. The final selection can then be made. Prof. Aatre expressed his concurrence on this.
- Prof. Venkatesh Raikar suggested that the 3years tenure should be performance based. If the candidate is performing well then extend to the second term and if not then change must be done immediately. Deans can also be made for different areas: Dean Research, Dean Academics, etc.
- Hon'ble Chairman concluded that based on the consensus of the Hon'ble members of the Governing body the institute will implement tenure based position for Head of Department for 3 years duration so that the system can become more effective and robust. The departments where the HOD's have served more than 5 years will have the change from immediate effect and the new HOD who takes-up the position will serve for a period of 3 years.
- 2. Prof. Aatre appreciated the management for establishing the Research & Development Cell and Center of Imaging Technologies & Center for Advanced Material Technology. He

requested that these need close monitoring and their progress must be presented at the Governing body meetings for 2/3 years till they stabilize.

There being no other item for discussion, Vice Principal thanked the Hon'ble Chairman and all other members for sparing their valuable time and attending the meeting. He also expressed his sincere thanks for their active participation in the deliberations both online and offline.

Principal
PRINCIPAL
RAMAIAH INSTITUTE OF TECHNOLOG
(Autonomous Institute Affiliated to VT
BENGALURU - 560 054